

JIT CORE VALUES

We are open, honest and courageous, practicing confident vulnerability even in difficult circumstances.

AUTHENTICITY

We think outside the box to find the WIN-WIN outcome together and achieve the best solution for all involved.

COLLABORATION

We embrace all people with compassion, honoring their value and celebrating their unique identities. I matter, you matter.

INCLUSION

We adjust to new challenges and constant change, finding creative ways to support continuous growth and improvement.

INNOVATION

We seek to understand first and ask powerful questions to discover what is truly needed.

INQUIRY

We engage in a way that inspires our youth, volunteers and our community to reach their full potential.

INSPIRATION

We hold ourselves accountable and consistently follow through on our words, actions, promises and commitments.

OWNERSHIP