**Knight Foundation**

**Vendor Policy**

*Knight Foundation believes in engaged, equitable and inclusive communities and we apply this core belief to our suppliers.*

*Our goal is to have our supplier diversity reflect the communities in which we live and work. That means work towards minority and women ownership and leadership that reflects the U.S. population of 40% minority and 51% women.*

* Require suppliers to agree to completing a survey in the contract language.
* Survey and report to GovCom on status once a year.
* Share with each department their supplier diversity metrics.
* Have the beginnings of an infrastructure that opens a network of diverse suppliers to staff who purchase.